



INFRACTION POLICY

As a valued adult volunteer or athlete, USAYESS and our state partner governing bodies work hard to ensure that member volunteers and athletes are set up to be successful. Neither USAYESS, nor the state partner governing bodies take your membership for granted. One of the ways which helps ensure the program's success and member's safety, is to ensure that rules and policies are being adhered to, and that the youth in our program are fully protected to the best of our ability.

If however, a volunteer's or athlete's performance is not up to the standards of USAYESS and or the state governing body, member will be informed by the state organization or the USAYESS national office, and given an opportunity to correct the concern/s or infraction/s, and a written notice will be issued, detailing the situation, corrective actions to be taken, and the consequences should the concerns addressed continue.

If there continues to be concerns about the member's performance, the member will be informed, and given an opportunity to correct the concerns, and a second written warning will be issued, detailing the situation and the consequences should the behavior continue.

Should the concerns not get corrected after the second written warning, the member will again be notified with a final written warning and will be removed from the member's position, or removed from the program entirely, depending on the severity of the situation.

Should the concern be sever safety or otherwise, immediate suspension from the program may be instituted.

Your membership with USAYESS or the state governing body may be terminated without written warning for any, but not limited to the following;

- There has been no effort on your part to correct an ongoing concern
- You fail to properly abide by USAYESS and or your state's governing body's standards are ongoing
- Failure to abide by USAYESS or your state's governing body rules of conduct, behavior, or safety
- A serious violation of safety or conduct policy.

Should the result be the dismissal of a USAYESS member, the state governing body must approve dismissal, and a copy of the Final Notice be sent to the USAYESS main office with required signatures within seven (7) days for notice being finalized and signed by all parties involved.



WARNING OF INFRACTION NOTICE

Date: _____

Organization giving Notice: _____

Person giving notice: _____ Position: _____

Type of Notice: Oral Notice Second Notice Final Notice Board Approved Action

Volunteer Name: _____ Position: _____

Team Name: _____

Reason for notice:

Action to be taken at this time:

Should concern not be resolved or corrected, the following action will be taken:

Person Giving Notice Signature

Person Receiving Notice Signature

Signing this notice does not admit wrong doing, rather that there was communication between the parties involved.

Note: Should the volunteer be a Head Coach, Athlete, or State Advisor, the state governing body board must approve dismissal, and a copy of the Final Notice be sent to the USAYESS main office with signature required within seven (7) days for notice being finalized and signed by all parties involved.